

RESOURCES – PERSONNEL

EXECUTIVE MANAGEMENT:

NAME QUALIFICATIONS, EXPERIENCE & OTHER RELEVANT DETAILS

ENG. ALI AL-MASHHADI Chairman, Graduated as a Architect Engineer, from Dortmund University, Germany, in 1991.

ENG. HAIDER AL-MASHHADI Managing Director, Graduated as a Architect Engineer, from Dortmund University, Germany, in 1991.

MANPOWER STRENGTH:

Management, administration, engineering and technical staff is of Middle Eastern, European and Asian Nationalities.

The Company has, on the average, employed between 35-50 management and administration staff, including a number of graduate and technical engineers. A selection list of project managers and other staff is enclosed.

In total, the company has its own project management staff like Project Managers, Project/Site Engineers, Planning Engineers, QA/QC Engineers, Site Foreman, Land Surveyors, Site QS, AutoCAD Draftsman, Store/Time Keepers and Safety Officers.

As for the site manpower, we have skilled manpower like Carpenters, Steel fixers, Block Masons, Plaster Masons, Ceramic Masons, Unskilled Laborers, drivers & Operators.

Supervisory & Specialist Staff:

Intermediate staff and specialist engineer's tradesmen hail from Nepal, Egypt, India, Pakistan and the Philippines.

Through our overseas contract, we are able to draw on short notice, additional engineering, supervisory and specialist personnel from Europe, should the need arise.

Labor :

The Company has used primarily Indian labor for all qualified civil and finishing work, and Nepal, Pakistani, Egyptian labor for other qualification. Mechanical construction personnel are primarily from India & Nepal.

In order to retain flexibility, the Company is rotating its qualified staff on long term leave at times of reduced work load and is thus able to recall them on short notice.

The Company has equally developed a reliable reservoir of seconded labor in Doha in order to meet short term peaks of demand.

Accordingly, the Company is able to mobilize rapidly, as it has done successfully in the past, for many large projects which would exceed its momentarily available manpower.

Co. ORGANIZATION CHART:

Please refer to the attached sheet of AL-MADAR corporate organization chart showing the company's structure, divisions and departments.



Mr. Hesham El Akkad
Acting Contracting Manager – Al Madar Contracting

Finished his studies and graduated with a degree of Bachelors in Law.

Worked as purchase manager for Al Madar Contracting, pursuing as Manager In-charge for Scala Construction Engineering and Al Madar Wrought Iron & Decoration and Business Development Manager.

Having 18 years of experience prior to becoming Acting Contracting Manager. He proved his success in handling this position by his achievements and surpassing the set goals to take Al Madar Contracting to new heights in the Qatari market.

DEPARTMENTS & STAFF

NAME QUALIFICATIONS, PROFESSION, TRADE, EXPERIENCE & OTHER RELEVANT DETAILS.

A-CONTRACTING ACTING MANAGER

HESHAM AL AKKAD Contracting Acting Manager, 15 years of extensive experience in Managerial Positions.

B. PROJECT MANAGERS:

DONGSHIN LIP Projects Manager, Graduated as a Civil Engineer, 23 years of experience in high rise buildings and civil construction fields

HUSSAIN SALAMA Project Manager, Graduated as a Civil Engineer, 18 years of experience in high rise buildings and civil construction fields.

ELIAS ASSAF Project Manager, Graduated as a Civil Engineer, 15 years of experience in high rise buildings like towers & other civil construction fields.

MURAD HAIDAR Project Manager, Graduated as a Civil Engineer, 10 years of experience in civil construction.

C – SITE ENGINEERS & SITE SUPERINTENDENT:

Bakr Alkhiamy	Site Engineer, Graduated as a Civil Engineer, 8 years of experience in civil construction.
Juanito De La Cruz Molina	Site Engineer, Graduated as a Civil Engineer with ample years exp.
Mohamed Sherif	Site Engineer, Graduated as a Civil Engineer with ample years exp.
Mohammed Shaaban	Site Engineer, Graduated as a Civil Engineer with ample years exp.
Walid Trigui	Site Engineer, Graduated as a Civil Engineer with ample years exp.
Ahmed Ibrahim Attia	Site Engineer, Graduated as a Civil Engineer with ample years exp.
Mizanur Rahman	Site Engineer, Graduated as a Civil Engineer with ample years exp.
Wahba Hassan Wahba	Architect with ample years exp.

D – SITE SUPERINTENDENT / SUPERVISOR / FOREMAN:

Tilak Bahadur Karki	Site Foremen, Diploma in Civil Engineering, with 12 years of experience in civil construction
Amar Kumar Pradhan	Site Foreman, Diploma in Civil Engineering, with 16 years of experiences in civil construction
Arvinder Singh	Site Foreman, Diploma in Civil Engineering, with 18 years of experiences in civil construction
Tika Raj Adhikari	Site Foreman, diploma in civil Engineering, with 10 years of experience in civil construction

Manik Lal Yadav	Site Foreman, diploma in civil Engineering, with 08 years of experience in civil construction
Shri Kant Sharma	Site Foreman, diploma in civil Engineering, with 12 years of experience in civil construction
Dikendra Niroula	Site Foreman, diploma in civil Engineering, with 09 years of experience in civil construction
Sameh Eladel	Site Foreman, diploma in civil Engineering, with 08 years of experience in civil construction
Emad Ahmed Ibrahim	Site Foreman, diploma in civil Engineering, with 14 years of experience in civil construction
Hamada Abdrabbou Ali	Site Foreman, diploma in civil Engineering, with 16 years of experience in civil construction
Mohamed Abdelmaksoud	Site Foreman, diploma in civil Engineering, with 09 years of experience in civil construction
Jitendra Mohanlal Tank	Site Foreman, diploma in civil Engineering, with 10 years of experience in civil construction

E – SURVEYING SECTION:

Mohamed Rafi Mulamukkil	Land Surveyor with 07 years of experience in various civil & electromechanical construction works
Aziz Zaidi	Land Surveyor with 08 years of experience in various civil & electromechanical construction works
Ahmed Ali Owis Mahmoud	Land Surveyor with 08 years of experience in various civil & electromechanical construction works
Rufogelio Padlan Viray	Quantity Surveyor with 09 years of experience in various civil & electromechanical construction works

F – PLANNING SECTION:

Mohammed Shamsuddin	Head of Planning, Graduated as a Civil engineering, with 17 years of experience in construction, planning/scheduling of the projects.
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G – COST CONTROL AND CONTRACTS SECTION:

Rizwan Nazir Kazi	Head of Q.S., Graduated as a Civil Engineering, with 17 years of experience in cost control.
Rufogelio Padlan Viray	Q. S and Contracts Admin, Graduated as a Civil Engineering, with 9 years of experience in Q.S, Contracts & Cost Control.
Mohammad Amjad Husen	Cost Control in-charge with 14 years of experience.

H – ESTIMATION DEPT.:

Peter Anthony Estimator, 13 years of experience in estimation

Ujjwal Kattel Estimator, 06 years of experience in estimation

I – QA / QC & ISO SECTION:

Vinay Aralikatti Quality Manager (MR) Graduated as a Civil engineer with 14 years of experience, in civil construction & quality control.

Chukwudi Louis QA / QC Engineer, with 09 years of experience in civil construction and quality control

J – SAFETY SECTION:

Macario Jr. Capati Safety Officer, with holding HSE safety certificate with ample amount of experience in civil construction works

Madale Dibansa Safety Officer, with holding HSE safety certificate with ample amount of experience in civil construction works

Warlito Lebios Baguinang Safety Officer, with holding HSE safety certificate with ample amount of experience in civil construction works

Ogbonnaya Charles Out Safety Officer, with holding HSE safety certificate with ample amount of experience in civil construction works

Tony Azanu Safety Officer, with holding HSE safety certificate with ample amount of experience in civil construction works

Nathaniel Agdagdag Nurse, with holding HSE safety certificate with ample amount of experience in civil construction works

K – STORE & LOGISTICS:

Abdu Samad Husain Main store In-charge, with ample amount of experience in handling civil construction materials from past 14 years

L – PURCHASING SECTION:

Maher Imam Act. Purchasing Manager with 15 years experience

Shah Jahan Material Engineer with 10 years of experience

M – PERSONNEL SECTION AND LEGAL SECTION:

Zeyd Tan Abdurasid HR Advisor with ample amount of experience in the field

Tulondatu Manipis Resourcing & Admin with ample amount of experience in the field

Tarik Gesmalla Elwile Government Relation Officer with ample amount of experience in the field

Mohammad Ali Salari Public Relation with ample amount of experience in the field

Ali Taha Ali Mohamed Ali Legal Assistant with ample years of experience in the field.

N – MECHANICAL SECTION:

Ramadan Mubarak Plant Manager, B.S.C Mechanical Power Department, with 25 years of experience

Hani Elburai Ali Ahmed Traffic Representative, with 10 years of experience in transportation business.

Bishnu Prasad Gyawali Foremen and Store Keeper, Diploma in Commerce, with 6 years of experience

Preethi Samaraweera Accountant with ample amount of experience in the field

O – IT SECTION:

Carlos Amista Buron IT Officer, graduated with a degree in computer science with 10 years of experience in Computer Administration

Dexter Valdez Pangilinan System Administrator with ample amount of experience in the field

P – MAINTENANCE SECTION:

Manik Lal Yadav Foreman, 15 years of experience in a civil construction & maintenance works.

Q – ACCOUNTS SECTION AND INTERNAL AUDITOR:

John Jacob Head of Internal Audit with ample years of experience in the field

Nadim Mohamed Hanif Chief Accounts Manager, graduated with a degree in Accounting, with ample years of experience in the field

Khalil Arafat Alaloul Head of Accounts, graduated with a degree in Accounting, with ample years of experience in the field

Yuvraj Kumar Chhetri Sr. Accountant, graduated with a degree in Accounting, with ample years of experience in the field

Syed Muhammad Baqar Accountant, graduated with a degree in Accounting, with ample years of experience in the field

Dipendra Singh Bist Accountant, graduated with a degree in Accounting, with ample years of experience in the field

Mohamed Feros Fowrudeen Accountant, graduated with a degree in Accounting, with ample years of experience in the field

Mohamed Sabreen Accountant, graduated with a degree in Accounting, with ample years of experience in the field

Muhamed Shiham Salim Accountant, graduated with a degree in Accounting, with ample years of experience in the field

Mohamed Masnavi Jiffry Jr. Accountant, graduated with a degree in Accounting, with ample years of experience in the field

RESOURCES-EQUIPMENT

PLANT & EQUIPMENT

General Construction Equipt.: Enclosed is an extract from Company Asset Register, indicating the primary equipment owned.

It should be noted that this may vary due to acquisitions and disposals depending on the requirements of individual projects.

In accordance with a policy to rationalize the use of the more general types of heavy equipment, an inter-company pool of mobile plant has been created, to be used by all members of the group when required.

SUPPORT SERVICES:

Steel Fabricate / Welding Workshop: Equipped with all necessary cutting, bending tools/equipment, gas cutting, oxygen acetylene welding, arc welding, tig and mig welding, grinding tools, etc.

Joinery / Carpentry Workshop: Fabrication of all internal and external joinery works. The carpentry workshop is well equipped with surface planer, band saw machine, radial cutting saw, timber cutting saw and various electric tools.

Aluminum / Stainless Steel Workshop: Equipped with all necessary equipments & tools to fabricate, supply and install aluminum doors, windows, stainless steel handrail, cladding strip, kitchen cabinets etc.

Plant Dept. / Workshop & Transport. : Mechanical, electrical repairs, monitoring plant maintenance schedules, alterations, denting, painting as well as maintenance.

Workshop Area : 2000 m2

Yard Area : 1700 m2